



Welcome to your
Local 504
General Membership Meeting

SIGN IN PLEASE

**Are you new to our local?
Complete a membership form today**

Please be seated...we will begin shortly

<http://www.opseulocal504.org>



AGENDA

1. Call to Order
2. Statement of Respect
3. Adoption of Agenda
4. Previous GM meeting (October 1, 2018)
5. Local By-Laws
6. Adjournment



Call to Order

Speaker: Bernie





Statement of Respect



Harassment or discrimination of any kind will not be tolerated at OPSEU functions.

Whenever OPSEU members gather, we welcome all peoples of the world. We will not accept any unwelcoming words, actions or behaviours against our sisters and brothers.

We accord respect to all persons, regardless of political affiliation, including people of colour, women, men, First Nations men and women, Métis or other Aboriginal peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, trans-gendered/transsexual peoples, francophones and all persons whose first language is not English.

In our diversity we will build solidarity as union sisters and brothers.

If you believe that you are being harassed or discriminated against contact the following for immediate assistance.

President	Bernie Sibbing	416-327-7845	president@opseulocal504.org
1 st Vice President	Eleanor Guzman	416-327-0355	1st.vp@opseulocal504.org
2 nd VP/Chief Steward	Joe Mason	416- 327-7131	2nd.vp@opseulocal504.org
Treasurer	Peter Liang	416-326-5792	treasurer@opseulocal504.org
Secretary	Sergio Campanile	416-212-4877	secretary@opseulocal504.org



Adoption of Agenda

Speaker: Bernie

- Are there any Questions?
- Can I have a motion to accept the report?
 - Someone to second the motion.
 - Vote; if accepted, the report is adopted.
 1. Call to Order
 2. Statement of Respect
 3. Adoption of Agenda
 4. Previous GM meeting (October 1, 2018)
 5. Election of new stewards
 6. Election of Local Executive Officers
 7. Elections of Conference Delegates
 8. Collective Agreement Q&A
 9. Adjournment





Previous GM Meeting

Speaker: Bernie

October 1, 2018

- ✓ Election of New Stewards
- ✓ Election of Local Executive Officers
- ✓ Elections of Divisional Delegates



Previous GM Meeting

- Are there any Questions?
- Can I have a motion to accept the report?
 - Someone to second the motion.
 - Vote; if accepted, the report is adopted.





Current Steward List

Speaker: Joe



LOCAL 504 EXECUTIVE OFFICERS

<u>President</u> Bernie Sibbing	416-327-7845	president@opseulocal504.org
<u>1st Vice-President</u> Eleanor Guzman	416-327-0355	1st.vp@opseulocal504.org
<u>2nd Vice-President/Chief Steward</u> Joe Mason	416-327-7131	2nd.vp@opseulocal504.org
<u>Treasurer</u> Peter Liang	416-327-2542	treasurer@opseulocal504.org
<u>Secretary</u> Sergio Campanile	416-212-4877	secretary@opseulocal504.org

Concourse Floor Steward(s)

Mezzanine Floor Steward(s)

2nd Floor Steward(s)

3rd Floor Steward(s)

Joandice Tigley-Marshall 416-327-8910

4th Floor Steward(s)

Lawrence Chelaru 416-325-1764

Sam Duan 416-458-5894

5th Floor Steward(s)

Veron Ash 416-301-8408

Julienne Ngo Nloga 416-627-9374

Kathryn Smalley 416-314-7759

6th Floor Steward(s)

Colleen Prince 416-327-7838

7th Floor Steward(s)

8th Floor Steward(s)

Deborah Ring 416-325-6071

Carmen Talamantes 416-212-9614

9th Floor Steward(s)

Sergio Campanile 416-212-4877

Joe Mason 416-327-7131

Kevin Ogunfolu 416-212-4926

Bernie Sibbing 416-327-7845

10th Floor Steward(s)

Anny Ching 416-327-7723

Eleanor Guzman 416-327-0355

Peter Liang 416-327-2542

Morad Paknejad 416-314-0014

Pritam Singh 416-212-0842

11th Floor Steward(s)

12th Floor Steward(s)

21st Floor Steward(s)

NOTE: Floors that do not have an identified steward,
please contact Sergio at secretary@opseulocal504.org



Local By-Laws

- A Local may adopt Local By-Laws.
- All Locals are not managed and organized the same way.
- Our Local By-Laws are to help assist the members better in addition to the following:
 - OPSEU Policies and Procedures, and
 - OPSEU Constitution



Local By-Laws

According to OPSEU's Constitution, Article 12.5.1 states:

- A Local may adopt Local by-laws.
- When the finalized version of the By-laws have been approved by the LEC,
 - the By-laws committee would present the draft by-laws to the membership at the next GMM for their approval.
- Once the membership approves,
 - By-Laws and minutes are submitted to OPSEU President Warren Thomas



OPSEU Constitution

12.5.1 A Local may adopt Local bylaws. If a Local fails to adopt its own set of Local bylaws then Article 29 of this Constitution shall have full force and effect as if it had been adopted by the Local's membership as its own set of bylaws. Any bylaws adopted by a Local, and any subsequent changes to them, must not be in conflict with this Constitution and must be adopted by at least two-thirds of the Members voting at a regular or special general membership meeting of the Local for which reasonable notice has been given to all Members of the intention to deal with the Local's bylaws.

12.5.2 No supplemental bylaws or changes to them shall take effect until they have been approved by the President, which approval shall not be unduly delayed or unreasonably withheld. If the President's approval is refused, or if it is withheld for more than 45 days, the Local shall have the right to have the matter reviewed by the Board and the Board shall have the right to order the President to approve the bylaw(s) in question.



Local By-Laws

- 1. Presentation:** Click the following link to open and read the Local 504 By-Laws



Local 504 ByLaws_2019Jan25.pdf

- 2. Q&A:** Are there any Questions?
- 3. Motion to Accept:** Can I have a motion to accept the report? Requires two thirds of the membership to approve.
 - Someone to second the motion.
 - Vote; if accepted, the report is adopted.

