

Local Executive Table Officers

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[OPSEU Local 504](#)

[Collective Agreement](#)

[Convention 2019](#)

Complete the OPSEU Census, Enter to WIN!

Complete the census and get entered to win an iPad and prepaid Visa gift cards! The sooner you enter, the more chances you'll have to win with our early bird draws!

- The OPSEU census will be live until December 16, 2019 at www.opseu.org/census
- Participation is completely voluntary, and your data will be kept anonymous and confidential
- Count yourself in and spread the word!

As OPSEU members, we're part of a large union family. As our family continues to grow and change, so do our members' priorities. But in order for OPSEU to improve services for our diverse membership, we need to hear directly from members like you.

That's why OPSEU's Social Mapping Project – "Count Me In" – is so important. When the project started in 2010, it was the largest and first-ever demographic survey of a union in North America – a truly ground breaking initiative.

That's why OPSEU encourages every member to take a few moments to complete the 2019 census. We want to hear from you, because your voice matters.

Click this link [OPSEU Census](#)

Wages (Across the Board)

This is a reminder of our wage increase which began July 1, 2017. Our Collective Agreement expires in 2021. If you are not at the top of the grid for your classification you will get your annual merit on your anniversary date.

Please check WIN and/or your paystub to confirm that you are receiving your merit. If you find that you have not received your merit, the responsibility is with you to follow up with your manager.

2017	1.5%	July 1, 2017 or date of ratification	
2018	0%		
2019	2%	1% = January 1, 2019	1% = July 1, 2019
2020	2%	1% = January 1, 2020	1% = July 1, 2020
2021	2%	1% = January 1, 2021	1% = July 1, 2021

Secondments

Have you applied to Secondments and were offered the opportunity? Did you talk to your manager about this? **Did your manager deny your secondment opportunity?**

If you were denied your secondment opportunity because management stated "operational reasons", please let us know so we can help you pursue this.

TEI

We have members who have applied for TEI and many are now being denied (especially if you are a front-line worker). This option is still in our Collective Agreement and available to all OPSEU employees until the end of 2021. However, management only had until the end of February 28, 2019 to apply. So, there may be another round. As a reminder, this application is subject to senior management approval. OPSEU is looking into how the selection process is being conducted. [Please let us know if you have any questions or issues.](#)

Upcoming Events

Date	Event
November 25, 27, 29	Ticket Pickup – Holiday Party
December 2	Dessert Day - Holiday Party

❁ May the magic and the wonder of this holiday season ❁
stay with you through the upcoming year