

Local Executive Table Officers

Bernie Sibbing
President
president@opseulocal504.org

Eleanor Guzman
1st Vice-President
1st.vp@opseulocal504.org

Joe Mason
2nd VP/Chief Steward
2nd.vp@opseulocal504.org

Peter Liang
Treasurer
treasurer@opseulocal504.org

Sergio Campanile
Secretary
secretary@opseulocal504.org

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Welcome new members

For many years our local has maintained a membership of 382 members. Last year we welcomed an additional 274 members who have relocated to our building. Our Local 504 Executive now supports about 656 members in good standing.

Religious Holidays

The following information has been copied from MyOPS: Did you know you may request approval for paid leave each year to observe certain religious holidays?

Click on the link for more information:

[https://intra.myops.gov.on.ca/cms/tiles.nsf/\(vwReadPagesByRefId_Content\)/leb2010.09.02.08.50.19.H3G_page?open](https://intra.myops.gov.on.ca/cms/tiles.nsf/(vwReadPagesByRefId_Content)/leb2010.09.02.08.50.19.H3G_page?open)

How does it work?

All OPS OPSEU employees may request up to two paid days annually from your total special and compassionate leave.

How do you record this in WIN?

1. Select Request Absence and under Filter Type select Special Compassionate LV, *Absence Name will come up Special Compassionate LV.
2. The next drop down box is *Reason, select Religious Accommodation and then in Requestor Comments should indicate Chinese New Year's or whatever religious holiday it is.

OPSEU Member Discount Program

Get member discounts on phones, Via Rail tickets, Insurance, OPSEU Group Home & Auto Insurance, tickets to ROM, sporting events, Fallsview Waterpark, Ontario Science Center and buy OPSEU Merchandise.

Click on the following for more information: <https://opseu.org/information/shop-opseu-enterprises-member-discount-programs>

OPS Agreement

The Collective Agreement has not been published yet. It is most likely due to the fact that Corrections Bargaining is still ongoing.

Questions and answers related to the rollover offer presented from the employer to the union on June 2, 2017 can be accessed at this link: <https://opseu.org/news/ops-tentative-agreements-questions-and-answers>

To view the offer, please see <https://opseu.org/news/opseu-members-ops-vote-june-20-22-employer-rollover-offer>

Attendance Management Program

The attendance threshold for 2018 will be 9 days. This program will continue to apply to those members who are already in levels three and four as of December 31, 2017 and your attendance will continue to be managed until the member moves below level three.

If you are not sure if you are in the program ask you manager or contact your HR Advisor. You should have a steward to support you at all meetings.

Wages (Across the Board)

This is a reminder of our wage increase which began July 1, 2017. Also, since we now have a new Collective Agreement (2017-2021), if you are not at the top of the grid for your classification you will get you annual merit on your anniversary date.

2017	1.5%	July 1,2017 or date of ratification
2018	0%	
2019	2%	1% = January 1, 2019 1% = July 1, 2019
2020	2%	1% = January 1, 2020 1% = July 1, 2020
2021	2%	1% = January 1, 2021 1% = July 1, 2021

General Membership Meeting

Our first meeting for 2018 will be held on Wednesday January 31st from 12 Noon to 1:00pm in Boardroom M3 A/B, Mezzanine, 5700 Yonge Street.

Be on the lookout for the meeting invitation with agenda items.