

Local Executive Table Officers

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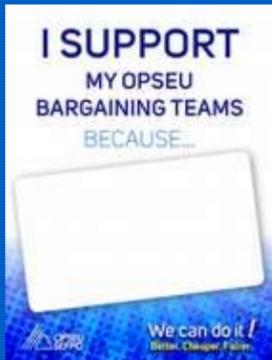
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Where are we at → Week 14

The Bargaining Team is NOT sitting at the table bargaining a new contract with the Employer because the Employer presented the Central/Unified team with the documents to begin Essential and Emergency Services (EES) negotiations.

Let's review where we are at today.

Date	Informed By	Details
November 20, 2014	OPSEU Head Office	OPS Central/Unified and Corrections Bargaining Teams exchanged proposals with the employer for your new collective agreement.
December 31, 2014	OPSEU Head Office	OPSEU Collective Agreement Expires
2015		
January 26	OPSEU Head Office	OPS Central/Unified Team to return to the bargaining table
January 27	OPSEU Head Office	The Employer presented the Central/Unified team with the documents to begin Essential and Emergency Services (EES) negotiations. Click on the link for details OPS Table Talk 2014 Issue 6 - Essential Service bargaining begins at Central/Unified table ☐
January 20	Local 504	Information Meeting: 2015_Local Strike Readiness
January 15 February 12 March 4, 24 April 15	Local 504	Local 504 Café
Occurs every Wednesday effective 14-Jan-2015 from 10:00 AM to 10:15 AM	Local 504	WED → Wear Blue and attend Solidarity Walk

What was our opening proposal?

The top priorities as voted on by OPSEU members are benefits, job security, protecting public services from privatization, work-life balance and wages and pay.

Click on the link for details on the OPS Bargaining Opening Proposals

- [Union Opening Proposal - Central](#)
- [Union Opening Proposal - Unified](#)

What did the employer table?

The government wants to:

- impose a two-tier wage structure by introducing a 12-step pay grid with a 5-per-cent lower start rate for new hires;
- increase management favouritism in hiring,
- extend conversion times for fixed-term employees and limit access to permanent jobs;
- hike prescription drug costs by hundreds of dollars per year,
- penalize sick and injured workers by slashing WSIB wages by 15%; and
- force employees on LTIP to pay more – and force them back to work even if they're not ready to go.

Local 504 Q&A

What happens if we go on Strike and I have more than one year's worth of Vacation Credits not used?

These vacation credits are removed from WIN after December 31 each year. Ask your manager for permission to carry over any excess vacation that you may have. Your manager can approve or deny your request.

You will not lose these as long as your manager has approved them and they exist in WIN.

Are we getting closer to going on Strike now that Corrections is negotiating Essential Services?

No. The Corrections team has filed a dispute over the non-disclosure of documents from the employer. Therefore they have been unable to begin anything related to Essential Services.

The Central team is working and gathering information to negotiate Essential Services.