

## Local Executive Table Officers

### **Bernie Sibbing**

President  
416-327-7845  
president@opseulocal504.org

### **Manny Feijo**

Vice-President  
416-327-8212  
1st.vp@opseulocal504.org

### **Joe Mason**

2<sup>nd</sup> VP/Chief Steward  
416-327-7131  
2nd.vp@opseulocal504.org

### **Saema Khan**

Treasurer  
416-327-0879  
treasurer@opseulocal504.org

### **Eleanor Guzman**

Secretary  
416-327-0355  
secretary@opseulocal504.org

## Local 504 Committees

By-Laws  
Communications  
Greater Toronto Area Council (GTAC)  
Grievance  
Health and Safety  
Social  
Local Enforcement and Renewal Committee (LERC)  
Toronto & York Region Labour Council

## Click on the title below to visit a website

[OPSEU Local 504](#)

[Cuts Hurts Us All](#)

[Collective Agreement](#)

[Workers Rights](#)

## Labour Council Meeting

### **July 4, at 7:30pm**

Ontario Federation of Labour (OFL), 15 Gervais Drive, Suite 202

## Stewards Appreciation Banquet

The banquet gave Region 5 Executive Board Members (EBMs) the opportunity to come together and celebrate the dedication and achievements of the hundreds of stewards and activists who have made a difference in the lives of our members, our locals and in OPSEU as a whole over the past year. Awards were presented to a few individuals and locals for their extraordinary work over the past year.

*Our local was nominated and we received an Honourable Mention for Local of the Year, 2012-2013.*

## Local Budget

A motion was passed at our GM meeting held on June 18<sup>th</sup> for a budget of \$25,000: Committees \$21,500 and Meetings is \$3,500.

## Local Committee Chairs

If you ever wanted to know who to contact regarding any local activity relating to a committee, the following are the contacts:

By_Laws	Joe Mason
Communications	Eleanor Guzman
Grievance	Joe Mason
Local Health & Safety	Bernie Sibbing
Social	Colleen Prince

## Ergonomics and You

We are at work for at least 7.25 hours per day. Don't you think you should be comfortably adjusted to your workstation?

Ergonomics is the science of fitting the job to the worker. The aim is to design work stations, work processes, equipment, and tools to fit workers of different sizes, shapes and limits. Designing work stations to suit workers decreases the risk of musculoskeletal injuries.

For more information, click on the link below:

<http://www.opseu.org/hands/ergonomic.htm>

## You and Your Sick Days

Under the new collective agreement our sick days have been modified. We are entitled to 130 STSP Days in total.

6 at 100% Pay Level

AND

124 at 66.67% Pay Level

OR

124 at 75% Pay Level if:

- due to severe illness or injury (for "examples" see back of "OPSEU Short Term Sickness Plan - Pay Rate" Form)
- certified as severe illness or injury by a legally qualified medical practitioner.
- STSP Form is completed by employee and a legally qualified medical practitioner and submitted to manager.
- Manger sends the form to the MGS Total Compensation Strategy Branch STSP Form Coordinator.

For more information, click on the link below:

[Fact Sheet for OPSEU-Represented Employees](#)

